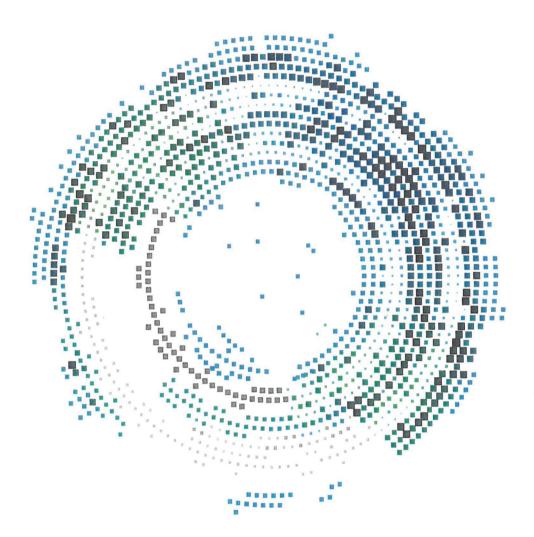
Deloitte.



Nordisk Copyright Bureau (ncb)

Lautrupsgade 9 2100 København Ø CVR No. 22133314

Annual report 2021

The Annual General Meeting adopted the annual report on 28.04.2022

Cato Strøm Chairman of the General Meeting

Contents

Entity details	2
Statement by Management	3
Independent auditor's report	4
Management commentary	7
Income statement for 2021	8
Balance sheet at 31.12.2021	9
Statement of changes in equity for 2021	11
Cash flow statement for 2021	12
Notes	13
Accounting policies	16

Entity details

Entity

Nordisk Copyright Bureau (ncb) Lautrupsgade 9 2100 København Ø

CVR No.: 22133314 Registered office: København Financial year: 01.01.2021 - 31.12.2021

Board of Directors

Cato Strøm, chairman Gudrun Björk Bjarnadottir, vice-chairman Gorm Arildsen Risto Salminen Casper Bjørner

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 2300 Copenhagen S

The Board of Directors and the Executive Board have today considered and approved the annual report of Nordisk Copyright Bureau (ncb) for the financial year 01.01.2021 - 31.12.2021.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 28.03.2022

Board of Directors

chairman

Gudrun Björk Bjarnadottir vice-chairman

Gorm Arildsen

Risto Salminen

The Board of Directors and the Executive Board have today considered and approved the annual report of Nordisk Copyright Bureau (ncb) for the financial year 01.01.2021 - 31.12.2021.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 28.03.2022

Board of Directors

Gudrun Björk Bjärnadottir

Cato Strøm chairman

Gorm Arildsen

Risto Salminen

The Board of Directors and the Executive Board have today considered and approved the annual report of Nordisk Copyright Bureau (ncb) for the financial year 01.01.2021 - 31.12.2021.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 28.03.2022

Board of Directors

Cato Strøm chairman

orm Arildsen

Gudrun Björk Bjarnadottir vice-chairman

Risto Salminen

The Board of Directors and the Executive Board have today considered and approved the annual report of Nordisk Copyright Bureau (ncb) for the financial year 01.01.2021 - 31.12.2021.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 28.03.2022

Board of Directors

Cato Strøm chairman Gudrun Björk Bjarnadottir vice-chairman

Gorm Arildsen

Risto Salminen

The Board of Directors and the Executive Board have today considered and approved the annual report of Nordisk Copyright Bureau (ncb) for the financial year 01.01.2021 - 31.12.2021.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 28.03.2022

Board of Directors

Cato Strøm chairman Gudrun Björk Bjarnadottir vice-chairman

Risto Salminen

Gorm Arildsen

C. C. Stellan

Casper Bjørner

3

Independent auditor's report

To the owners of Nordisk Copyright Bureau (ncb)

Opinion

We have audited the financial statements of Nordisk Copyright Bureau (ncb) for the financial year 01.01.2021 -31.12.2021, which comprise the income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Society's financial position at 31.12.2021 and of the results of its operations and cash flows for the financial year 01.01.2021 - 31.12.2021 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Society's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in
 preparing the financial statements, and, based on the audit evidence obtained, whether a material
 uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to
 continue as a going concern. If we conclude that a material uncertainty exists, we are required to
 draw attention in our auditor's report to the related disclosures in the financial statements or, if such
 disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence
 obtained up to the date of our auditor's report. However, future events or conditions may cause the
 Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 28.03.2022

Deloitte Statsautoriseret Revisionspartnerselskab CVR No. 33963556

Hellen.

Henrik Hartmann Olesen State Authorised Public Accountant Identification No (MNE) mne34143

Management commentary

Primary activities

NCB – Nordic Copyright Bureau – is a Nordic society that in collaboration with affiliated sociates all over the world manages the recording and copying rights in music on CD, DVD, film, video, the internet etc.for composers, lyricists and music publishers. NCB's head office is in Copenhagen and NCB's territory of administration covers all Nordic countries. Up until 1 July 2020 the NCB territory also included the Baltic countries, but since 1 July 2020 the administration of the mechanical rights for the Baltic territories are handled by each of the Baltic societies; EAÜ (Estonia), AKKA/LAA (Latvia) and LATGA-A (Lithuania).

NCB's member societies are Koda in Denmark, STEF in Iceland, STIM in Sweden, Teosto in Finland and TONO in Norway.

NCB's Board of Directors consists of five members. Koda, STEF, STIM, Teosto and TONO appoint one member each.

NCB's audit is undertaken by a state authorized public accountant. In addition, Koda, STIM, Teosto and TONO all appoint a rights holder representative to NCB's Audit Committee which convenes twice a year.

NCB holds 50% of the shares in NMP – Network of Music Partners A/S – that is a joint venture company owned by NCB and PRS for Music in the UK. NMP provide back-office services to the music copyright administration industry.

Development in activities and finances

The financial result of the Society is a profit of DKK 8,552k which is considered satisfactory.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Income statement for 2021

		2021	2020
	Notes	DKK'000	DKK '000
Revenue		20,031	19,413
Other operating income		551	552
Other external expenses		(12,335)	(12,564)
Gross profit/loss		8,247	7,401
Staff costs	1	(2)	(88)
Operating profit/loss		8,245	7,313
Income from investments in associates		892	270
Other financial income	2	368	672
Other financial expenses	3	(953)	(2,437)
Profit/loss for the year		8,552	5,818
Proposed distribution of profit and loss:			
Retained earnings		8,552	5,818
Proposed distribution of profit and loss		8,552	5,818

Balance sheet at 31.12.2021

Assets

		2021	2020
	Notes	DKK'000	DKK'000
Acquired licences		0	0
Intangible assets	4	0	0
Investments in associates		14,788	13,896
Other financial assets	5	14,788	13,896
Fixed assets		14,788	13,896
Trade receivables		5,970	5,026
Receivables from associates		2,279	3,427
Other receivables		191	384
Prepayments		8	196
Receivables		8,448	9,033
Cash		192,394	187,094
Current assets		200,842	196,127
Assets		215,630	210,023

Equity and liabilities

equity and habilities			
		2021	2020
	Notes	DKK'000	DKK'000
Retained earnings		57,222	48,670
Equity		57,222	48,670
Prepayments received from customers		11,429	15,710
Trade payables		1,687	1,741
Other payables		5,855	9,214
Undistributed royalties	6	139,437	134,688
Current liabilities other than provisions		158,408	161,353
Liabilities other than provisions		158,408	161,353
Equity and liabilities		215,630	210,023
	0		
Contingent liabilities	8		
Related parties with controlling interest	9		

Statement of changes in equity for 2021

	Retained	
	earnings	Total
	DKK'000	DKK'000
Equity beginning of year	48,670	48,670
Profit/loss for the year	8,552	8,552
Equity end of year	57,222	57,222

Cash flow statement for 2021

		2021	2020
	Notes	DKK'000	DKK'000
Operating profit/loss		8,245	7,313
Working capital changes	7	(2,360)	(19,000)
Cash flow from ordinary operating activities		5,885	(11,687)
Financial income received		369	672
Financial expenses paid		(954)	(2,437)
Cash flows from operating activities		5,300	(13,452)
Free cash flows generated from operations and investments before financing		5,300	(13,452)
Increase/decrease in cash and cash equivalents		5,300	(13,452)
Cash and cash equivalents beginning of year		187,094	200,546
Cash and cash equivalents end of year		192,394	187,094
Cash and cash equivalents at year-end are composed of:			
Cash		192,394	187,094
Cash and cash equivalents end of year		192,394	187,094

Notes

1 Staff costs

	2021	2020
	DKK'000	DKK'000
Wages and salaries	0	88
Other staff costs	2	0
	2	88

The number of employees is 0.

During a 2-year transformation, prior management and the board of the Society have reduced complexities and streamlined processes in order to achieve cost efficiencies in the NCB administration. NCB was in 2016, as a consequence a financially balanced copyright organisation, based around its core functions and this fact enabled the owners to consider the future of NCB and how the mechanical rights attached to physical music media should be administered going forward.

As a result of this, NCB's administrative activities relating to licensing, collection and distribution have continued uninterrupted but in a new organizational setting. According to the board decision all administrative activities and key resources have been outsourced to one of the member societies, Koda, in order to maintain the core operation and commercial know-how of NCB. Also collection activities regarding online performing rights were in 2016 transferred to NMP A/S with transfer of a number of NCB employees to NMP A/S.

As a consequence of the above, NCB no longer has employees or a registered management. However, the activities of licensing, collection, and distribution remain in the ownership of the Society, but they are performed by Koda as of 1 April 2017. Koda handles the Society's original activities.

Outsourcing from NCB to Koda.

• Koda has 11 FTEs working 100% on the collection, license and finance on behalf of NCB. Additionally, Koda has delivered 2,300 working hours involving 19 different FTEs in Koda delivering Le-gal, License and Financial support to NCB.

Outsourcing from NCB to NMP

In 2016, back office such as royalty processing and distribution was outsourced to NMP. In 2021, the expense for this service amounts to DKK 5.9 million equivalent to 11 to 13 FTEs. NCB owns 50% of NMP.

2 Other financial income

	2021	2020
	DKK'000	DKK'000
Other interest income	170	672
Exchange rate adjustments	198	0
	368	672

3 Other financial expenses

	2021 DKK'000	2020 DKK'000
Other interest expenses	953	954
Exchange rate adjustments	0	1,481
Fair value adjustments	0	2
	953	2,437

4 Intangible assets

Carrying amount end of year	0
Amortisation and impairment losses end of year	(345)
Amortisation and impairment losses beginning of year	(345)
Cost end of year	345
Cost beginning of year	345
	Acquired licences DKK'000

5 Financial assets

	Investments in
	associates
	DKK'000
Cost beginning of year	31,207
Cost end of year	31,207
Impairment losses beginning of year	(17,311)
Share of profit/loss for the year	892
Impairment losses end of year	(16,419)
Carrying amount end of year	14,788

6 Undistributed royalties

	2021 t.kr.	2020 t.kr.
Undistributed royalities (Bifrost), net	110.487	105.008
Undistributed royalities (ASW Online) net	C	12.567
Undistributed royalities (Others), net	13.546	3.138
Undistributed royalities (Sister societies), net	15.404	13.975
	139.437	134.688

7 Changes in working capital

	2021	2020
	DKK'000	DKK,000
Increase/decrease in receivables	1,296	2,895
Increase/decrease in trade payables etc	(3,656)	(21,895)
	(2,360)	(19,000)

8 Contingent liabilities

The Society has entered into Service level agreements with NMP – Network of Music Partners A/S and Koda. The contracts contain notice of termination.

There are no other contingent liabilites.

9 Related parties with controlling interest

In accordance with the service level agreement between NMP A/S and NCB the Society has been invoiced an amount of DKK 4.559 k. (2020 DKK 4.273k). The amount has been recognized in other external expenses.

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class A enterprises.

The accounting policies applied to these financial statements are consistent with those applied last year, except for adjutments concerning classification without effect on result and equity.

Presentation of income statement and balance sheet as well as description of items and notes has been restated to reflect NCB's special activity as a Society administering copyrights.

Income statement

Revenue

Commission income is calculated on the basis of royalties received and is booked as income in connection with distribution to rights holders.

Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities.

Other external expenses

Other external expenses include expenses relating to the Society's ordinary activities, including expenses to distribution of royalties to rights holders and related systems, sale, administration, bad debts etc.

Staff costs

Staff costs comprise salaries and wages, and social security contributions, pension contributions, etc for society staff.

Income from investments in associates

Income from investments in associates comprises the pro rata share of the individual associates' prof-it/loss after elimination of intra-group profits or losses.

Other financial income

Other financial income comprises interest income, including net capital or exchange gains on securi-ties, payables and transactions in foreign currencies.

Other financial expenses

Other financial expenses comprise interest expenses, including net capital or exchange losses on secu-rities, payables and transactions in foreign currencies.

Balance sheet

Intellectual property rights etc

Intellectual property rights etc comprise acquired intellectual property rights which consist of Software licenses.

Intellectual property rights acquired are measured at cost less accumulated amortisation. Patents are amortised over their remaining duration, and licences are amortised over the term of the agreement.

Intellectual property rights etc are written down to the lower of recoverable amount and carrying amount.

Investments in associates

Investments in associates are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the associates' equity value and plus or minus unrealised pro rata intra-group profits and losses.

The Society's share of the enterprises' profit or losses after elimination of intra-group profits and loss-es. Upon distribution of profit or loss, net revaluation of investments in associates is transferred to Reserve for net revaluation according to the equity method under equity.

Investments in associates are written down to the lower of recoverable amount and carrying amount.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts. Receivables mainly consists of receivables from producers.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Cash

Cash comprises cash in hand and bank deposits.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Prepayments received from customers

Prepayments received from customers comprise online collections on behalf of owner Societies and prepayments from standard producers.

Deferred income

Undistributed royalties includes unallocatable royalties and other undistributed royalities.

Undistributed royalties comprises unallocatable royalties result from the receipt of royalties for which no recording documentation is received that permits individual distribution or for which it has not been possible to distribute to rights holders after 10 distribution periods (4-years).

A proportion of unallocatable royalties older than 10 distribution periods is distributed to the rights holdes and to non-Nordic sister Societies based on a specific distribution model.

Cash flow statement

The cash flow statement shows cash flows from operating, investing and financing activities as well as cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investing activities comprise payments in connection with acquisition and divestment activities and fixed asset investments as well as purchase, development, improvement and sale, etc of intangible assets and property, plant and equipment, including acquisition of assets held under finance leases.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs as well as repayments of interest-bearing debt and purchase of treasury shares.

Cash and cash equivalents comprise cash and short-term securities with an insignificant price risk less short-term bank loans.